



HEALTH & SAFETY POLICY

GD Environmental Services collect and process hazardous and non-hazardous waste from members of the public, industrial and commercial customers, as well as operating waste transfer stations. We also offer skip hire and general waste management and recycling services.

MDW Europe Ltd offers a bulk haulage and transportation service across the UK & Europe.

Our group recognises that it has obligations to ensure the health and safety of all its employees, subcontractors, volunteers, and customers, members of the public and all who come into contact with the company.

These obligations are set out in the Health & Safety at Work Act 1974 and particularly *The Management of Health & Safety at Work Regulations 1999*; as well as all associated legislation.

The health, safety and wellbeing of our employees and others who may be affected by our operations, are of prime importance to the Company. We have therefore put in place management systems in accordance with ISO 45001 to, not only ensure we commit to fulfilling legislative and industry requirements, but also to drive forward our commitment to the continual improvement of our overall health & safety performance and prevent work related injury and ill-health.

The Company will establish, implement and maintain a process for the elimination of hazards and reduction of OH&S risks in line with the hierarchy of control measures.

This policy applies to all employees and volunteers, who are required to work in a safe manner so that they do not endanger themselves, their colleagues or any other person; and do not put equipment, plant or work at risk.

This policy has been communicated to all employees and volunteers so that they are aware of their individual responsibilities. Appropriate training is provided by the Company. Arrangements are also made for employees, volunteers and management to consult on health and safety issues.

Health and Safety performance, along with this policy, are reviewed regularly and measures are implemented in order to achieve improvements in performance.

The overall responsibility for health and safety is vested in the Managing Director, but each of us has a responsibility for both our own wellbeing and also for that of those persons that might be affected by our operations. The full policy is available to interested parties upon request.

Name: Oliver Hazell

Signature:

A handwritten signature in black ink, appearing to be 'OH', written over a horizontal line.

Position: Managing Director

Date: 10th January 2024